

## Environment Policy

We acknowledge, respect and nurture the delicate dance of harmony that exists between business, environment and society.

We will always endeavor to minimize environmental impacts concerning our activities, products and services by:

1. Complying with applicable legal requirements and other requirements to which the company subscribes which relate to its environmental aspects.
2. Considering environmental issues in all business strategies and initiatives.
3. Ensuring that protection and nurture of the environment is a fundamental part of our company culture and all team members are aware of this.
4. Influencing our suppliers and customers in similar strategic environmental manner.
5. Preventing pollution, reducing waste and minimizing the consumption of non – renewable resources.
6. Educating, training and motivating employees to carry out tasks in an environmentally responsible manner and ensuring that a continuous professional development strategy remains core to our business goals.
7. Encouraging and enhancing biodiversity and ecological conservation.
8. Committed to continual improvement of environmental performance. This policy shall be communicated to all employees and interested parties.

This policy has been developed based on the ISO 14001:2015 Standard requirement. It shall be communicated to all employees and is available to all the stake holders and interested parties upon request.

Authorized Signatory



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Girdhar Pindolia  
Managing Director

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