

## Integrated Policy Statement

Estim Construction Company Limited  
PO Box 19716,  
Dar Es Salaam, Tanzania  
Tel: +255 (22) 2774253 / 2775507 / 2771075  
Fax: +255 (22) 2700355  
estim@estimconstruction.com

Estim Construction Limited is a building and construction company providing project services to public and private sector across Africa. We specialize in three main fields being; Civil, Building and Industrial Construction and Infrastructure.

As a business we recognize that our success is dependent on the commitment, knowledge and expertise of our multi-skilled workforce combined with a corporate philosophy dedicated to customer care, quality of product / service and consideration for the environment.

We aim to ensure our operations do not produce a risk to ourselves, the public or the environment. We are committed to continual improvement of our Quality, workplace Health and Safety and environmental management systems and the following integrated objectives:

1. Develop and maintain an Integrated Management System (IMS) meeting the requirements of ISO 9001:2015, 14001:2015 and 45001:2018.
2. Gather feedback from customers, suppliers and other interested parties to help improve and maintain the quality of service provided.
3. Ensure compliance with Legal & Other Requirements affecting the company.
4. Ensure protection of the environment by encouraging good working practices, minimization of waste, conservation of resources and prevention of pollution.
5. Analyze and assess the risk to eliminate or minimize hazards and reduce OH&S risk as low as reasonably practicable by implementing suitable control measures
6. Continually improve the effectiveness of operational controls so that we meet or exceed our customers' expectations without compromising the impact on the environment or Health & Safety.
7. To maintain safe and healthy working conditions, equipment and systems of work for all our employees, and to provide such information, training, and supervision as they need for this purpose.

This statement will be reviewed periodically as required, and all employees and subcontractors and relevant interested parties will be made aware of our commitments by making our policy statement available to them. Employees and subcontractors are encouraged to provide the company with new ideas relating to improved quality of service, safe working practices and reduced environmental impact.

Authorized Signatory



Girdhar Pindolia  
Managing Director

Rev.01; Date: 01-Aug-2018